

# RRN SAFEGUARDING POLICY STATEMENT

Last reviewed: 10/02/2025



## The purpose and scope of this policy statement

RRN works with refugees and asylum seekers and aims to help them overcome challenges they face and to settle into their new communities in the Hampshire area. To achieve these aims RRN works with landlords willing to provide accommodation for those arriving under the Resettlement Programme. RRN also provides ESOL lessons, career/employment support, grants for training and equipment or household items when needed. Furthermore, RRN runs a scheme for young asylum seekers providing day excursions, activities and social events.

The purpose of this policy statement is:

- to protect children and young people who receive RRN's services from harm. This includes the children of adults who use our services.
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of RRN, including the members of the Board of Trustees, paid staff and volunteers.

## Supporting documents

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents:

- Code of Conduct for staff and volunteers
- Photography and sharing images guidance
- Whistleblowing policy
- Health and Safety Policy
- Volunteers' Mutual Expectations guidance

# Safeguarding Children Policy Statement

We believe that:

- Children and young people should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to work in a way that protects them.

We recognise that:

- The welfare of children is paramount in all the work we do and in all the decisions we take.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them.
- Appointing a nominated child protection lead for children and young people and a lead trustee for safeguarding.
- Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers.
- Providing effective management for staff and volunteers through supervision, support and training so that all staff and volunteers know about and follow our policies.
- Recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.
- Recording and storing and using information professionally and securely, in line with data protection legislation and guidance.
- Making sure that children, young people and their families know where to go for help if they have a concern.

- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Using our procedures to manage any allegations against staff and volunteers appropriately.
- Ensuring that we have effective complaints and whistleblowing measures in place.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- Building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

## Contact details

### Nominated child protection lead:

Name: Nadia Potts

[operations@ruralrefugeenetwork.org](mailto:operations@ruralrefugeenetwork.org)

07392762929

### Trustee/Senior lead for safeguarding and child protection:

Katherine Lawrence

[research@ruralrefugeenetwork.org](mailto:research@ruralrefugeenetwork.org)

07758600345

### NSPCC Helpline

0808 800 5000

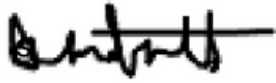
### Childline

0800 1111

We are committed to reviewing our policies annually.

This policy was last reviewed on **10th February 2025**.

Signed

A handwritten signature in black ink, appearing to be 'S. Smith', written over a horizontal line.

*Safeguarding Lead on Board of Trustees*

*Dated 10/2/2025*